Seaford Community Swim Center

Annual Open Member Board Meeting

October 25, 2017

Attendance: Scott Pickinpaugh, President; Mary Kay Baldwin, Vice-President; Sherri Luciano, Treasurer; Kim Pickinpaugh, Secretary; Beth Chambers; Susan Lynch; Eric Chambers

Absent: Karen Ruark; Whitney Pogwist

Call to order: 1715

\*Introduction of Pool basics: City ownership, Board runs the pool for the city. Non-profit corporation. Basics of finances.

**How much money was made from the fundraiser at the end of the year and what is the money being used for? Swim blocks? Life Guard stand?**

\*Fund Raiser at the end of the summer monies for swim blocks or life guard stands: this is to be determined during the next meetings; what we need more, safety to the kids, what we can get at what price

\*approximately $1100 from the fund raising

**Has the city made decisions of what needs to be done?**

\*Meeting held with Mary Kay Baldwin and Eric Chambers with the City prior to open meeting regarding the pool. Recommendation have been made, the city is presently in budget talks. We need to make the bathrooms ADA compliant. Need a new deck. Long term goals are present.

\*Encouraged members to email photos of people enjoying the pool to show the city

**Anything we (members) could work for the next year we can start working or meetings attend?**

**Members being made aware of what is done within the meetings.**

\*Bylaws are going to be made public.

\*Possibly posted on the website with an executive session that cannot be posted. \*Post board members

\*All meetings are closed at this time

\*Term limits are not existing but the term is one year.

**How do you become a board member?**  Explanation of how.

\*Bylaws allow the 7- 10 members you can vote to come in.

**We want ‘Working Whistles’- Lifeguards are an issue. An Adult is also responsible. Manager hours are not consistent and lifeguards are not consistent. Need a Time out bench**

\*Placing rules on the membership form

\*Daily deposits for manager; nightly

\*Suggestion of having Membership committees for non-members such as: fundraising,

\*Lifeguards- More than one person to be responsible to get the money to the bank.

\*Pool Managers-**Are we going to have two next year, what will their hours be? Will they be set? Will there be a manager there all the time?** Haven’t talked about having two managers next year; set hours predetermined amount of hours; the board members and not overlap and lap;

\*Was not super structured open and close; needs to be structured hours for the managers; and the head guards. Knowledge of fundraiser was an issue.

**Employee discipline and structure an issue.**

\*Structure and discipline was an issue. Want to see job descriptions/lists of expectations/accountability.

\*January we could send out in survey monkey can we get help with; what committee help participating in? And June 1st; meet with what we need help with? Have a pool wide meeting?”

\*Kids games ice breaker’ lualau themed event

Respectfully submitted: Kimberly Pickinpaugh, Secretary, SCSC.

Approved: Mary Kay Baldwin, SCSC President